

**Staff senate Meeting Minutes**  
**October 13, 2016**  
**University House (UNHS)**

**Members Present:** Blake Chapman, Christopher Clanton, Stacey Clay, Angela Davis, Cat Donnelly, Mike Emery, Lisa Frye, Erika Gamboa, Tonya Foster, Cecilia Grossberger-Medina, Marweta Haegele, Shelby Hanson, Roy Hatcher, Jeremy McAtee, Cedar Middleton, Devyn Moore, Cindy Morley, Eva Owens, Leslie Pounds, Stephen Ritterbush, Julie Rogers, Mary Skinner, Sara Beth Spencer-Bynum, Susan Stiers, Elon Turner, Teresa Waddell, Todd Walters, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

**Members Absent:** Donnie Blagg, Donna Carter, Debbie McLoud, Autumn Parker, Eric Specking

- I. The meeting was called to order by Chair, Eve Owens at 9:00am.
- II. A motion was made, seconded, and approved to adopt the agenda as presented.
- III. Campus Updates
  - a. Kim Needy – United Way Campaign; Dean Needy spoke to Staff Senate about the United Way Campaign. The goal for this year is to raise \$170,000 and the theme is to Paint the Future Bright with a goal of wanted to help lead the way out of poverty for Northwest Arkansas kids.
  - b. HR News – Richard Ray;
    - There will be an online Campus Violence Prevention Training
    - Human Resources will present an HR Forum on November 1, 2016 at 9:00am.
    - Open enrollment will began November 1, 2016 and end on November 30, 2016.
    - There are no premium increases this year.
    - Benefit enhancements this year are:
      - Colonoscopy prep medications and cologuard kits will be covered at 100% as part of the \$0 preventive service.
      - Bariatric Surgery will be covered for members meeting medical and prior authorization guidelines.
      - Gender Dysphoria coverage will be available within the federal Affordable Care Act (ACA) requirements.
      - Ultrasound coverage for maternity care has been clarified. The first ultrasound in maternity care will be covered at 100% for In-Network regardless of prior ultrasounds provided during the plan year. Subsequent ultrasounds will apply to deductible and coinsurance.
- IV. A motion was made, seconded, and approve to accept the meeting minutes as presented.
- V. Treasurer’s Report- Cat Donnelly; Cat distributed the financial report to Staff Senate.
- VI. Committee Reports
  - a. EOQ/EOY – Mary Skinner; Nominations for Employee of the 1<sup>st</sup> Quarter are due October 17, 2016.
  - b. Awards Committee – Roy Hatcher; Nominations for Part-Time Awards will began the end of October.
  - c. Internal Affairs – Lisa Frye; RazorGifts Staff Holiday Gifting Program is now accepting applications for those who wish to participate. The applications must be in by November 2, 2016.

VII. Around the Senate

- Jeremy McAtee reported the University, City, and Federal government do not have the funds to complete the Razorback Road project. It will be five to six years out to widen the road. There is a consideration to have a light at Maple and Razorback Rd.
- Stephen Ritterbush reported that Staff Senate and Associated Student Government will work together for election process. Both groups will utilize the same software for when it comes to electing members to their group.
- Elon Turner reported we are in the middle of Staff Appreciation Week and is receiving positive feedback on the events. Also, he asked Senators to report any events that departments are doing separate of Staff Senate to recognize and appreciate their staff members.

Meeting Adjourned at 9:59am

Respectfully Submitted,

Angela Davis