

Staff Senate Meeting Minutes  
March 9, 2017  
ARKU 513

**Members Present:** Blake Chapman, Christopher Clanton, Stacey Clay, Laura Cochran, Angela Davis, Cat Donnelly, Lisa Frye, Erika Gamboa, Tonya Foster, Cecilia Grossberger-Medina, Marweta Haegele, Shelby Hanson, Roy Hatcher, Travis Lynch, Debbie McCloud, Cedar Middleton, Cindy Morley, Eva Owens, Autumn Parker, Leslie Pounds, Julie Rogers, Mary Skinner, Bryon Speller, Susan Stiers, Elon Turner, Teresa Waddell, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

**Members Absent:** Denise Bignar, Donna Carter, Jeremy McAtee, Devyn Moore, Eric Specking, Sara Beth Spencer-Bynum

1. Employee of the Quarter Awards Presentation- Mary Skinner
2. The meeting was called to order by Chair, Eve Owens at 9:30am.
3. A motion was made, seconded, and approved to adopt the agenda with corrections.
4. Roll call – Teresa Waddell
5. Campus Updates
  - a. Fringe Benefits Committee- Roy Hatcher & John Delery
    - i. Compiled Health insurance plan data since the change in plan
      - i. Viability has change over time
      - ii. Evaluating plan for January
      - iii. Will be adding feature to forecast costs
      - iv. Across UAF, UAMS, UALR
      - v. UAF and UALR in black
      - vi. UAMS cost plan
        1. Has SmartCare, which is not an option for other campuses, lower deductible, out-of-pocket expenses, and copays
        2. SmartCare gets paid from our insurance
        3. Not enough data to see if UAMS costs are so high based on SmartCare or based on other unknown factors
        4. Send Eva Owens questions and concerns
  - b. Transit and Parking updates – Gary Smith
    - i. Updates to LPR (license plate recognition) communications plan will be posted on website as they get updates
    - ii. Also will have updated dates on website
    - iii. RPS multiple stage meters will have demos and evaluating vendors
    - iv. Street closures
      - i. Arkansas Ave Senior Walk West side. Sidewalk by retaining wall will be reconstructed this summer, and will probably be adding multiple stage meter at same time
      - ii. Spring break road closures
        1. Center street, Razorback to Graham
        2. Stadium Drive one lane

- 3. Stadium East closed March 18- May 10<sup>th</sup>
    - iii. South Stadium, Clinton to Leroy Pond will still be closed
    - iv. No update on when Maple street Razorback road lining will start
    - v. Contractor for new apartment complex will be closing road in front of building
- c. Human Resources Update- Debbie McLoud
  - i. Bill to move Classified staff salaries from OPM to ADHE
    - i. Will not allow us to take advantage of new pay plan
    - ii. Will be able to do what we can afford
    - iii. Proposing merit goes to base
    - iv. Flexibility as to offer options and how we implement pay plan
    - v. Need to wait and see what happens with bill
  - ii. Retirement plan- 1% increase July 1
    - 1. Information sent out in April regarding plan changes
    - 2. Streamline options for retirement investment with levels
    - 3. Will bring in another option
  - ii. W-2 situation
    - 1. Less than 1% have asked us to look into account, offering identity theft protection
    - 2. Working with IT, kept site down until approved by IT
    - 3. Will not be doing this process next year
  - iii. ERP- will have a decision in about a month
- 6. Group photo
- 7. A motion was made, seconded, and approved to accept the meeting minutes with corrections
  - a. Regular meeting on February 9, 2017
- 8. Committee Reports
  - a. Elections – Eva Owens;
    - a. Reports will be uploaded to Sharepoint site, list serve will be sent
    - b. New elections committee chair is Denise Bignar. Stephen Ritterbush no longer on Staff Senate
    - c. Some Staff numbers have gone down.
      - i. Academic affairs under 1383- 13 senators from 14 (4 senator positions open)
      - ii. Finance and Administration 733- 7 senators (2 senator positions open)
      - iii. Agriculture- 398 3 from 4, but none are up for reelection so can leave Agriculture at 4, due to historical precedent, several new hires within a month
      - iv. Chancellor system 269- 2 senators (0 senator positions open)
      - v. University Advancement- 125- 1 senator (1 senator position open)
- 9. Announcements and other discussions
  - a. Angie Davis' last day March 10, Eva Cordero taking minutes
  - b. Bryon Speller joined staff senate
    - i. Suggestion box for employees to give suggestions and discuss issues in a safe way- electronic or physical
    - ii. Town hall with staff senate at staff appreciation week (meet your senators)

- c. Campus climate survey- Elon Turner, draft complete- at vetting stage
  - d. Nominations for outstanding team award- Roy Hatcher
  - e. Bylaw suggestions to Eric Specking- Cindy Morley
  - f. Special events Door prizes to Autumn Parker- Cindy Morley
    - i. No official word regarding stadium for Staff picnic
10. Treasurer's Report – Cat Donnelly; Cat provided budget report
- a. Name tags and shirts
11. Meeting Adjourned at 10:55 A.M.

Respectfully Submitted,

Eva Cordero