## Staff Senate Meeting Minutes October 8, 2015 Arkansas Union 507-508

Members Present: Barbara Abercrombie, Brittany Acuff, Denise Bignar, Stephanie Bukoski-Smith, Donna Carter, Blake Chapman, Christopher Clanton, Stacey Clay, Laura Cochran, Angela Davis, Kandice Erwin, Christopher Frala, Lisa Frye, Erika Gamboa, Marweta Haegele, Derrick Hartberger, Hershel Hartford, Roy Hatcher, Jeremy McAtee, Devyn Moore, Cindy Morley, Eva Owens, Carrie Sparks, Elon Turner, Lisa Turner, Teresa Lynn Waddell, Todd Walters, Trish Watkins, Tiffany Wimberly

Members Absent: Stephanie Freedle, Mary Skinner, Eric Specking, Cat Donnelly, Autumn Parker

- I. The meeting was called order by Chair, Trish Watkins at 9:30am.
- II. A motion was made, seconded, and approved to adopt the agenda as presented.
- III. United Way Marty Matlock; Marty spoke to Staff Senate regarding the United Way Campaign.
- IV. Roll Call Teresa Waddell
- V. A motion was made, seconded, and approved to accept the meeting minutes with corrections.
- VI. Transit and Parking Gary Smith;
  - a. Transit and Parking met and Jeremy McAtee is the Chair.
  - b. Lot 51 Spaces with be changed to 24 hours reserved parking for Athletics.
  - c. Lot 47 North 42 spaces will be changed to faculty/staff to help UAPD.
  - d. Lot 75 and Lot 48 The contractor block off spaces for the lights.
  - e. There will be a software upgrade on October 19<sup>th</sup> and October 20<sup>th</sup> at the Harmon Garage. The gates will be up.
  - f. Soon visitors can purchase permits online
- VII. Treasurer's Report Donna Carter; Donna gave the Treasurer's report to Staff Senate
- VIII. Committee Reports
  - a. Awards Teresa Waddell for Mary Skinner; The Committee received four nominations and will announce the winner in the November meeting.
  - b. Communication Teresa Waddell; Roy Hatcher updated the Bylaws and the Committee is working on the new Staff Senate website.
  - c. Employee Appreciation Week Chris Frala; Chris gave a report on Employee Appreciation Week activities.
  - d. Employee of the Quarter Denise Bignar; Nominations for Employee of the Quarter will end on October 15<sup>th</sup>. There are not a lot of nominations so Denise asked Staff Senate to notify staff in their area.
  - e. Internal Affairs Lisa Frye; Lisa gave a report on the Staff Senate RazorGift program.
- IX. Susan Slinkard Cash Management; Susan spoke to Staff Senate regarding the Pay Card Program.
- X. Human Resources Update Barbara A. Abercrombie
  - a. Potential Retirement Changes There are many employees not retirement-ready. The Systems Office came up with a committee to discuss this issue. Looking at the statistics 26% faculty/staff do not contribute to their retirement, 37% contribute less than 5%.

The Committee recommend to have a mandatory deferral starting at 1% effective July 2016 and add 1% each year up to a total of 5% contribution.

## XI. Around the Senate

a. Trish Watkins – The Officers met with the 1<sup>st</sup> candidate for the Chancellors positions.

Meeting Adjourned at 10:47am.

Respectfully Submitted,

Angela Davis