

## Staff Senate Meeting Minutes

August 9, 2018

**Members Present:** Ana Isabel Ayala, Denise Bignar, Rickey Booker, Alex Booth, Roy Cordell, Eva Cordero, Michela Cupello, Trisha DuCote, Lisa Frye, Clayton Hamilton, Derrick Hartberger, Roy Hatcher, Daniela Kidd, Jeremy McAtee, Elizabeth McKinley, Debbie(XO) McLoud, Cedar Middleton, Devyn Moore, Cindy Morley, Autumn Parker, Michael Rau, Bryon Speller, Susan Stiers, Elon Turner, Trish Watkins, Colleen Whitman

**Members Absent:** EmmaLe Davis, Katie Doughty, Rachel Gray, Cecilia Grossberger-Medina, Travis Hefley, Travis Lynch, Terri Phelan, Allen Porter, Quincy Ward, Carrie Whitmer

1. The meeting was called to order by chair, Trish Watkins at 9:30 am.
2. A motion was made, seconded, and approved to adopt agenda
3. ERP Update- Stephen Ritterbush
  - a. Project Status presentation
  - b. Pre-implementation Activities
  - c. Project timeline
  - d. Project leadership team
  - e. Assistance requested for data needed
  - f. Data in scope
  - g. CIO chats on Tuesdays at noon- online
4. Roll Call – Bryon Speller
  - a. One new member- Clayton Hamilton
5. Campus updates
  - a. Debbie Mcloud- Human Resources
    - i. ERP staffing
      1. 35 people on system team
        - a. Internal team on campus
      2. Need to meet 2-year deadline
    - ii. Changes to Wellness
      1. No more On campus screenings and assessments
      2. Do not need a “wellness” visit this year
        - a. Almost any doctor visit between Nov 1, 2017 and Nov 1, 2018 will count

3. Will need to complete the Tobacco Attestation
    - a. Subscribers complete (not dependents)
    - b. If do not complete, or if attest you are a smoker who is unwilling to try to quit smoking- will be charged a \$50.00 a month surcharge
    - c. Form will be on webBASIS during open enrollment
    - d. Will not be able to refund money in January, if forget to attest
    - e. This year, on the honor system
    - f. Deadline- open enrollment in November
  4. Side note from Trish-
    - a. Officers met with the Chancellor and he indicated the campus could either do this or have a premium increase
  5. Trying to change behaviors
    - a. Go to doctor
    - b. Stop tobacco usage
    - c. Lose weight
  6. Offering Real Appeal Weight Loss program in January
    - a. Food planning
    - b. Exercise
    - c. Book
  7. Money from \$50.00 tobacco surcharge will stay on campus- will form focus group
- iii. Other benefits changes
1. Adding infertility coverage in January
  2. Quest Diagnostic lab will be in network
  3. HAS contributions will continue
  4. Emergency room visits will be a flat \$250.00 charge
  5. Insulin pumps and supplies will be covered
- iv. Certificate programs
1. Wrapping up HRC pilot
    - a. Roll out to campus in fall
  2. Administrative Professionals Certificate
    - a. Will pilot in November
- v. Events

1. Employee Service Awards Banquet is at the Fayetteville Town Center on October 9<sup>th</sup>
  2. Health Fair is on November 9<sup>th</sup> in the connections lounge
- b. Gary Smith-Parking and Transit
- i. Lot 44 opened yesterday
    1. 250 spots lost from pit
    2. 2 way driveways
    3. 90-degree parking
    4. South Bay still fenced off till 24<sup>th</sup>
      - a. Some reserved and ADA and Visitor
  - ii. Lot 38 opened
    1. Added 72 faculty and staff parking
  - iii. LPR
    1. Field worked great, office didn't
      - a. Suspended contract for 18 months
      - b. Ran out of time
    2. Buy FY 19 permit online
      - a. Myparkingaccount.uark.edu
        - i. Credit card or payroll deduct
        - ii. Part-time appointed employees can now payroll deduct
  - iv. Stadium Drive will be open by August 25<sup>th</sup>
  - v. Arkansas Ave will be open by end of week
  - vi. Ozark Regional Transit
    1. Article in Newswire- city approved paying fair for Ozark Regional Transit as of August 20<sup>th</sup> for destinations inside Fayetteville
    2. Revamping routes
      - a. ORT is canceling route to Walmart and will be picked up by Razorback transit
        - i. Will run every 15 minutes
  - vii. Move in started today and will go through Saturday
    1. Sorority recruitment next week
  - viii. Online may is updated
  - ix. Light on Stadium and Maple should be installed over Thanksgiving Break
- c. A motion was made, seconded, and approved to approve minutes for July 12, 2018 meeting

- i. With some corrections

## 6. Committee Reports

- a. Communications- Bryon Speller

- i. Meeting on the 17<sup>th</sup>

- 1. Assign subcommittees
      - a. Web
      - b. Social Media
    - 2. Want communications to be dynamic and current
    - 3. Ideas from feedback
      - a. Audit site
      - b. Ask it question page
      - c. Highlight Staff Member page
      - d. Call for agenda items
      - e. Change names used
      - f. Work with HR so don't over lap
      - g. Newswire
      - h. Social media- Rachel
        - i. Take a lot of pictures
      - i. Town Hall Style meetings
      - j. Suggestion Boxes- give people a voice
    - 4. Also would like people to provide content, even if not on committee

- b. Lisa Frye

- i. Administrative Professionals Certificate- this fall

- 1. Split in to two separate programs
      - a. One high end
      - b. One lower end
    - 2. Using some pre-existing content

- ii. Next project will be the Accounting Certificate

- 1. Need info about what they want to see in addition to what is already in motion
      - a. Comprehensive list of things to offer
        - i. What are the needs?

## 7. Announcements and other discussions

- a. No new business

b. Committee choices need to be made- Contact Denise

c. Elon Turner-

i. Employee of the Quarter and Scholarship presentation will be August 29<sup>th</sup> at 11:00

ii. Network Foundations

1. IT Services is replacing all networks on campus in 6 months

8. A motion was made, seconded, and approved to adjourn 10:36 am

Respectfully Submitted,

Eva Cordero