

Staff Senate Meeting Minutes

October 11, 2018

Members Present: Ana Isabel Ayala Barker, Alex Booth, Roy Cordell, Eva Cordero, EmmaLe Davis, Katie Doughty, Lisa Frye, Rachel Gray, Cecilia Grossberger-Medina, Derrick Hartberger, Travis Hefley, Daniela Kidd, Elizabeth McKinley, Debbie(XO) McLoud, Cedar Middleton, Devyn Moore, Autumn Parker, Terri Phelan, Allen Porter, Michael Rau, Bryon Speller, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Colleen Whitman, Carrie Whitmer

Members Absent: Denise Bignar, Rickey Booker, Michela Cupello, Trisha DuCote, Clayton Hamilton, Roy Hatcher, Travis Lynch, Jeremy McAtee, Cindy Morley, Toya Williams

1. The meeting was called to order by chair, Trish Watkins at 9:33 am.
2. A motion was made, seconded, and approved to adopt agenda
3. Special Guest- Hunter Yurachek
 - a. Mission- Building Champions and Razorbacks for life by obtaining degree, championships, personal development
 - b. Focus on Student-Athlete Success
 - c. Give back to the community
 - d. Annual report
 - i. One of less than 20 self-sustaining athletic programs in the country
 - ii. Gives back money to the university
4. Roll Call – Cindy Morley
5. Campus updates
 - a. Debbie Mcloud- Human Resources
 - i. Banquet was October 9th
 - ii. Benefits changes
 1. Wellness program changes
 - a. Almost any doctor visit between Nov 1, 2017 and Nov 1, 2018 will count
 - b. Will need to complete the Tobacco Attestation
 - i. Form will be on webBASIS during open enrollment
 - ii. Deadline- open enrollment in November
 - iii. If do not complete, will pay a \$50 monthly charge
 - c. Benefits bulletin sent by System Office

2. Infertility treatment
 3. ER Co-Pay a flat \$250
 4. Free weight loss program- Real Appeal
 5. Optional Long-term disability expanded
 6. Disease management program
 - a. Cover insulin pumps with co-pay and deductible
 - iii. Hired Assistant Director of Benefits
 1. Michele Burns the Director of Total Rewards
 - iv. Open Enrollment November 1, 2018 -November 30, 2018
 - v. Health and Benefits Fair November 9th in the Union Connections lounge
 - a. Will need Staff Senate to help handout popcorn
 - b. ERP Implementation
 - i. Discovery
 - ii. Data workbooks
 - iii. Develop early 2019, live July 2020
 - c. United Way Campaign- October 1st
 1. 84th campaign
 - a. Goal- 100% participation (return your card)
 - b. Largest employer in Fayetteville
 - d. Update your Personnel information in webBASIS
6. Gary Smith-Parking and Transit
- a. Campus Parking and Transit Conference
 - i. Reps across US
 1. Everyone has problems
 2. Never enough parking
 - b. City filled pothole on Harmon and Center street
 - c. Parking in 44 has been good
 - d. Parking by Grad EDU
 - i. Thank you for ticking people who should not be there
 - e. Stop light on Maple and Stadium to be installed over Thanksgiving
 - f. Leroy Pond Extension- Mid-March through August 1
 - i. Meeting on 19th
 1. Will be 4-way intersection
 2. Will close lot 46

7. A motion was made, seconded, and approved to approve minutes for 09/13/2018 meeting
 - a. With correction
8. Committee Reports
 - a. Senators names on website
 - i. Please select if you want users to go to outlook or directory
 - ii. Webpage is not Mobil friendly
 - iii. No new info for Staff Appreciation (was for last year)
 - b. Awards- Elizabeth McKinley
 - i. 13 nominations for Part-time Employee Awards
 1. 3 votes for 1st place, 2 for 2nd
 - c. Employee of the Quarter- Autumn Parker
 - i. EOY from previous year now EOQ committee for current year
 - ii. EOQ nominations close on Monday
 1. 13 nominations
 - iii. Next Awards event is November 22 at 10 in Union
 1. EOY, PT, EOQ
 - d. Legislative forum- Devon Moore
 - i. October 24th 2 PM-3:30 with a reception to follow
 1. In the Poultry Science building
 2. Committee to clean up
 - ii. Everyone invited
 1. Attend if can, media will be there
 - iii. Will write a blurb to send and share
 - iv. Messaging through Newswire
 1. Sent Save the date
 - e. Elon Turner
 - i. Looking at improvements to Scholarship Committee
 1. Eligibility regulations
 - a. Create new application window for spring semester
 2. Update bylaws
 - a. First reading of bylaws proposal
 - b. Second at the next meeting
 - f. Special Events
 - i. Discounts

- ii. Ice-cream social tomorrow 1:30-3:30
 - g. Trish-
 - i. help for Health and Benefits fair needed
 - ii. Need to start gifting program if going to do it this year
 - 1. RazorGifts
 - a. In-house Angel Tree
 - b. Staff can request help for gifts
 - c. Need donations
 - d. Need Chair for program
- 9. Announcements and other discussions
 - a. No new business
 - b. If want to help with communications, please reach out to Bryon Speller
- 10. A motion was made, seconded, and approved to adjourn 10:52 am

Respectfully Submitted,

Eva Cordero