

Staff Senate Regular Meeting
April 11, 2019
ARKU 503

Members Present: Raymond Anders, Denise Bignar, Alex Booth, Roy Cordell, Katherine Kimmerly, Michela Cupello, EmmaLe Davis, Katie Doughty, Trisha DuCote, Rachel Gray, Cecilia Grossberger-Medina, Clayton Hamilton, Travis Hefley, Evan Hinchliffe, Daniela Kidd, Elizabeth McKinley, Debbie(XO) McCloud, Devyn Moore, Cindy Morley, Autumn Parker, Terri Phelan, Allen Porter, Michael Rau, Stephen Ritterbush, Bryon Speller, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Colleen Whitman, Carrie Whitmer

Members Absent: Ana Isabel Ayala, Collin Caley, Derrick Hartberger, Jeremy McAtee, Cedar Middleton, Toya Williams

- I. The meeting was called to order by chair, Trish Watkins, at 9:31 AM
- II. A motion was made, seconded, and passed to adopt the agenda
- III. Roll call – Bryon Speller
- IV. Campus updates
 - a. HR – Debbie McCloud
 - i. New Class/Comp act is out: Act 338 and 339
 - ii. Budget update
 1. Same basic pay plan except levels 1 -10 have been raised to meet new minimum wage requirements
 2. Midpoints and maximums have all been increased
 3. The Provost can now approve up to 15% above minimum without approval from ADHE for new hires
 4. Labor market rates may go up with new minimum wage requirements
 5. A 1% increase in salary is expected due to new pay plan
 6. Board of Trustees will meet in May to discuss pay plan
 - iii. Bill to increase service payments has been presented to the governor: House bill 1706
 - iv. Health insurance premiums will be increasing July 1st
 1. Classic plan will rise by 1.5%
 2. Premier plan will rise by 3.5%
 3. Health Savings plan will rise by 1%
 - b. Parking and Transit – Gary Smith
 - i. Plenty of parking positions open for applicants
 - ii. No updates for the Leeroy pond extension
 1. Lot 46 west will be designated for staff parking
 2. Lot 46 east will be designated for student parking
 - iii. No updates for Razorback Road construction
 - iv. Now advertising Pasio Go! around campus
 - v. Woosh is now Flowbird: signs and posters are being changed
 - vi. Traffic Committee has ended required bicycle permits

- vii. Lot 74 now has no overnight parking restrictions
- V. Edits to 03/14/2019 Staff Senate meeting minutes
 - a. Typo under III, a, v: operationsmanagement.uark.edu
 - b. A motion was made, seconded, and passed to approve 03/14/2019 meeting minutes
- VI. Committee Reports
 - a. Elections – Elizabeth McKinley
 - i. Nominations are now open
 - 1. Cindy Morley was nominated for Vice Chair
 - 2. Daniela Kidd was nominated for Treasurer
 - 3. Denise Bignar was nominated for Vice Chair
 - 4. Trish Watkins was nominated for Chair
 - 5. Elon Turner was nominated for Secretary
 - 6. Bryon Speller was nominated for Secretary

- b. Employee of the Quarter/Employee of the Year – Autumn Parker
 - i. Employee of the Quarter nominations close Friday, 04/12/2019 by 5 PM
- c. Special Events – Autumn Parker
 - 1. Still need plenty of help with Staff Picnic
 - a. Sign up sheet to help is available on the sharepoint site
 - b. Expect to work 4 hours if volunteering for picnic
 - 2. Need more vendors
 - 3. Need door prizes
 - a. Contact Michael Rau if interested in providing a door prize or prizes
- d. Internal Affairs – Trish Watkins
 - 1. Staff climate survey has been placed on hold until the end of May 2019 or beginning of June 2019
 - 2. Staff Senate is in search of meeting room for May 2019 and June 2019
 - 3. Campus Council Spring meeting has been set for Thursday, 04/25/2019
- VII. Around the Senate
 - a. May 1, 2019 is deadline for Staff Senate Scholarship applications
 - i. Worth up to \$500 and awarded in August
- VIII. A motion was made, seconded, and passed to adjourn at 10:09 AM

Respectfully Submitted,

Katherine G Kimmerly