

Staff Senate Regular Meeting
February 14, 2019
ARKU 512

Members Present: Raymond Anders, Denise Bignar, Collin Caley, Roy Cordell, Katherine Kimmerly, Michela Cupello, EmmaLe Davis, Trisha DuCote, Rachel Gray, Cecilia Grossberger-Medina, Clayton Hamilton, Derrick Hartberger, Evan Hinchliffe, Daniela Kidd, Jeremy McAtee, Elizabeth McKinley, Debbie(XO) McCloud, Devyn Moore, Cindy Morley, Autumn Parker, Terri Phelan, Stephen Ritterbush, Bryon Speller, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Colleen Whitman, Toya Williams

Members Absent: Ana Isabel Ayala, Alex Booth, Katie Doughty, Travis Hefley, Cedar Middleton, Allen Porter, Michael Rau, Carrie Whitmer

- I. The meeting was called to order by chair, Trish Watkins at 9:28 AM
- II. A motion was made, seconded, and approved to adopt the agenda
- III. Guest Clayton Hamilton, Deputy Athletic Director: Staff Discounts on Athletic Events
 - a. Possible revision of discount percentages
 - i. Discounted prices above 20% is taxable income
 - ii. Possible survey to gauge impact of taxes/staff opinion of discounts and taxable income
 - iii. Discussion of expanding discounts for athletic events and staff
- IV. Roll Call – Byron Speller
 - a. New members
 - i. Colin in Ricky’s place
 - ii. Stephen in Roy Hatcher’s place
- V. Campus Updates
 - a. HR – Jacque Linebarger
 - i. New U of A certificate programs available
 1. Supervisor training
 2. HR certificate program
 3. Professional development program
 4. Administrative Assistant program
 5. Accounting certificate coming in Fall 2019
 - b. HR - Debbie McCloud
 - i. ERP update
 1. HR heavily involved in design sessions
 - ii. W2’s have all been mailed
 - iii. Staff raises on radar
 - iv. Staff climate survey
 - v. Updates to Catastrophic Leave Policy
 1. Draft will be sent out soon for review
 - a. Adding parental leave
 - b. Adding new procedures for approval or denial of Catastrophic Leave
 - vi. Drug testing on campus

1. Beginning preliminary procedures to handle medical marijuana in Arkansas
 - a. Safety sensitive positions must be tested
 - b. Federal law calls for drug free workplace
 - c. Current procedures still in place and plan to stay in place
 - c. Parking and Transit – Gary Smith
 - i. Whoosh! app will be replaced with Flowbird app
 - ii. Passio Go! will replace campus maps for bus routes and schedules
 - iii. Parking lot concerns
 1. Lot 38 losing 130 Staff parking spaces to Residential red parking spaces
 - a. Lot 78 will be expanded to South to replace lost Staff spaces
 - b. Lot 78A will be paved in summer
 2. Rock House on Arkansas Ave new parking lot location
 - a. Construction to begin after Spring 2019 commencement and will conclude in August 2019 for Fall
- VI. A motion was made, seconded, and approved to approve 01/10/2019 meeting minutes
- VII. Committee Reports
 - a. Elections - Elizabeth McKinley
 - i. Check listserv for updates and information
 - b. Special Events - Derrick Hartberger
 - i. Employee of the Quarter Awards on Thursday, February 21, 2019 in Union Ballroom
 - ii. Staff Appreciation Picnic is scheduled for Friday, May 17, 2019 at Razorback Stadium
 1. Entrance on Stadium drive, foot traffic will flow towards new North End Zone addition
 2. Signup sheet at meeting for food donations, vendor attraction, and door prizes
- VIII. Treasurer Report – Cindy Morley
 - a. A motion was made, seconded, and passed to approve budget
- IX. New Business
 - a. Revisions to by-laws
 - i. Duties of the Senate Secretary will now be separate from Communication Chair
 1. Revision of 6.06 (c)
 2. Revision of 7.01 (b)
 - a. Section 3 to include social media accounts
 - b. Removal of Section 4
 - b. Try to be present at meetings
 - i. 2/3 vote is needed to pass by-law changes and revisions
 - c. More frequent coffee with the Chancellor opportunities – Once a month
 - i. Check Newswire for dates and details
 - d. Staff senate to support ASG with crosswalk safety and awareness
- X. A motion was made, seconded, and approved to adjourn at 10:45 AM

Respectfully Submitted,

Katherine G Kimmerly