

Staff Senate Agenda
February 13, 2020 @ 9:30 AM
ARKU 512

- 1) Call to Order
- 2) Adopt the Agenda
- 3) Roll Call – Elon Turner
- 4) Campus Updates
 - a) Human Resources Updates – Debbie McCloud
 - i) Mumps Outbreak is over
 - (1) Over 4000 people to comply with ADH directive
 - (2) If you need to get your second vaccination, please complete that. It will make it easy
 - ii) Heavily involved in Workday Testing in HR
 - (1) 5 HR Staff involved in daily testing- please be patient if HR Issues take some time to solve
 - iii) Personal Services Request for July 2021
 - iv) Budget Proposals to work with Chancellor on Salary Increases.
 - v) Please remind constituents to get their wellness exam done for wellness incentives through the university health plan.
 - vi) Please plan for Mandatory retirement increase to 5% in July
 - vii) Expect an increase in Medical plan premiums sometime soon.
 - (1) Expect the same amount as last year
 - viii) We have relocated the Payroll and Talent & development team to UPTW temporarily.
 - ix) Two classrooms provided for staff training for certificate programs.
 - x) Space in HR will be repurposed for onboarding/ employment center
 - xi) Benefits, employee relations
 - xii) Questions:
 - (1) After July 1st, when Workday is implemented, how will HR and IT be affected?
 - (a) There will be a survey to see how the work is being done, and there will be training and replacement.
 - (2) Once Workday is implemented, how will employees who don't have access to computers use the system?
 - (a) FAMA and other departments, at the very least, have access to computers in their administrative office. They will provide computers for those employees who may not have regular access to computers
 - b) Parking and Transit Updates – David Wilson speaking for Gary Smith
 - i) Gary is working with other schools in the State to collaborate on University parking plans collaborating with our UAPD

- ii) David went to a meeting last night with students asking chancellor questions – only one question about parking, walking back from Lot 99. This reflects progress on the amount of complaints/ concerns
- iii) Concerns about Razorback Transit. Weather has been problematic, and have been communicated through social media
- iv) During flu season, Buses are being cleaned at least once a day (or more) to prevent the spread of disease
- v) The east side of lot 56E has been made a green parking area where they cannot park overnight. Mostly because athletics uses that parking lot for soccer games and softball season in the future.
- vi) Lot 62 on the east side of Bud Walton Arena, ramp area was being blocked by students, changed to Faculty/Staff Parking
- vii) Lot 46 was turned into a green lot to give students more options to park and give them a close option to the bus stop
- viii) E-scooters- some problems are students driving in a parking garage – they are prohibited for safety reasons. Garages have been geofenced to reduce speed in parking garages. Rides cannot end in the garage, so hopefully, these measures will serve as a deterrent
- ix) Questions
 - (1) Were there notifications for Razorback Transit delays?
 - (a) Yes, Transit mobile App PassioGo notified all users
 - (2) Concerns about E-Scooter near transit routes.
 - (3) Are there other areas where a yellow sticker (Fac/Staff) can park?
 - (a) They can park in green student spots and remote orange lots
 - (4) As staff, can we purchase a green permit?
 - (a) No
 - (5) E Scooters, if we notice somebody is parked in a Blue reserved spot, should we contact P&T or company?
 - (a) Contact both
 - (6) Is there a bus that will go out to Springdale and Rogers campuses (NWACC)?
 - (a) Ozark Regional Transit has worked with Razorback Transit to help cover as much area as possible without duplicating routes.
 - (b) ORT has an express bus that starts at the archeological survey, goes to the mall, and then to NWACC
- x) Dbw010@uark.edu for further P&T questions.

- 5) Approval of Minutes from January meeting
 - a) Motion to approve minutes passed

- 6) Committee Reports
 - a) EOQ/EOY- Travis Hefley
 - b) Legislative- Devyn Moore
 - i) Out Sick
 - c) Scholarship - EmmaLe Davis

- i) Will participate in all in for Arkansas this summer to raise some money for the scholarship
 - ii) Think about what you are doing for April 1st, because we will need a team for social media ambassadors to help raise money. Training and t-shirts will be provided
 - d) Awards agenda
 - i) 14 nominations for the outstanding staff team award
 - ii) People all over campus
 - iii) Winner for this year is Razorback Recovery Team
 - (1) Supporting students with drug and alcohol recovery
 - (2) Created space for students to have lunch and have support group
 - iv) Next staff celebration is next Tuesday in the ballroom
- 7) New Business- Discussion of Division of Agri Staff Senate Eligibility in FY 20121
 - a) With the implementation of Workday, they have decided they are moving away from campus. It is confirmed that they will no longer be University of Arkansas Fayetteville employees
 - b) Separate HR and OEOC
 - c) Chancellor is willing to talk to President Bobbitt regarding Div. of Agri separation.
 - d) Div. of Agri would like to stay in the Senate. They will still be impacted by parking, and they will also still be here on campus.
 - e) Div. of Agri will remain a part of the staff senate; no action or change will be taken at this time.
 - 8) Motion to allow Trish to engage with Chancellor regarding board policy to allow the Division of Agriculture staff some form of representation on UAF Staff Senate
 - a) The motion has been seconded by Allen Porter
 - b) The motion has passed.
 - 9) Amendment allows the Division of Agriculture representation to accompany Trish to engage in conversation with Chancellor regarding board policy to allow AGRI some form of representation on UAF.
 - a) Amendment has been withdrawn
 - 10) 2nd amendment proposed – amend the language to the original motion stating that Staff senate stands with staff senators from the Division of Agriculture’s continued involvement with Staff Senate.
 - a) Motion 2nded by Raymond
 - i) In favor: 7
 - ii) Against: Majority
 - b) Motion has failed
 - 11) Chair’s Report
 - a) Narrowed candidates for Vice Chancellor for Finance to 3 candidates, one from campus 2 out of campus. Hopefully will be in place by July 1st
 - b) Same for Vice-Chancellor fo Economic Development
 - 12) Citations for Parking will increase. Repeat offenders will pay an increased amount Starting in July

13) Around the Senate

14) Adjourn

a) Motion passes to adjourn.

Senators in Attendance

Katie Doughty

Trisha DuCote

Matthew Fey

Cecilia Grossberger-Medina

Clayton Hamilton

Derrick Hartberger

Travis Hefley

Joe Loy

Madelyn Jones

Matthew Meyers

Cedar Middleton

Cindy Morley

Autumn Parker

Theresa Parrish

Allen Porter

Michael Rau

Stephen Ritterbush

Elon Turner

Jeremy McAtee

Quincy Ward

Trish Watkins

Kelly Westeen

Colleen Whitman

Jessica Kivett

Debbie McLoud

Senators not in Attendance

Ana Isabel Ayala Barker

Erin Butler

Danielle Dunn

Rachel Gray

Daniela Kidd

Devyn Moore