

Staff Senate Meeting Minutes
September 14, 2017

Members Present: Raymond Anders, Denise Bignar, Alex Booth, Tonya Foster, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Shelby Hanson, Derrick Hartberger, Roy Hatcher, Elizabeth McKinley, Debbie (XO) McCloud, Cedar Middleton, Devyn Moore, Cindy Morley, Allen Porter, Michael Rau, Mary Skinner, Sara Beth Spencer-Bynum, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

Members Absent: Blake Chapman, Christopher Clanton, Laura Cochran, Eva Cordero, Cat Donnelly, Travis Lynch, Jeremy McAtee, Autumn Parker, Leslie Pounds, Bryon Speller

1. Presentation of Employee of the Year
2. Regular meeting was called to order by Chair, Elon Turner, at 10:00 am.
3. Campus Updates
 - a. United Way – Stacy Leeds
 - i. 83rd campaign and supports children living in poverty
 - ii. Runs October 2 – October 27
 - iii. Goal is \$160,000
 - iv. 38 identified programs across the region
 - v. Donation of \$100 or more, you can support any 501c3 of your choice
 - vi. Effort for Student Body involvement (Ba, ASG, and Venmo option)
 - i. Asking for students to give \$1 to stop childhood poverty
 - vii. Kickoff September 25 at 3:00 pm
 - i. Social Work was a grant recipient of the United Way.
 1. Professors will speak at the launch
 - b. Roll call – Denise Bignar
 - c. Human Resources Update- Richard Ray

- i. Significant changes effective 1/1/2018
 - i. Currently offer Classic and Point of Service plans.
 - 1. On Point of Service plan, it was found that there were very few claims processed on the out-of-network option.
 - ii. Quit Point-of-Service & keep classic (mostly unchanged)
 - iii. Add Premier Plan – low deductibles, low copay, 100% coverage on labs, but higher premiums.
 - iv. Offer a Health Savings Plan with a Health Savings Account (HSA)
 - 1. Cheaper than the rest
 - 2. Encourage employees to contribute savings from premiums.
 - 3. The advantage of HSA vs, Flex Spending account is that a HSA is transferrable.
 - a. Cannot combine HSA and Flex Spending Account
 - 4. Employer will contribute \$350 the first year. It's unknown at this time how it will be deposited. (Quarterly, 2 times/year, at once)
 - 5. Preventative is 100% covered. Otherwise employee covers everything up to deductible first.
 - 6. Deductibles: HSA \$2700, Classic plan \$1500, Premier plan \$650
 - 7. Administrating vendor is Optum– still in the UMR family
 - 8. More information on HAS on October 5.
 - v. Employee on the classic plan will remain on the classic plan.

- vi. Employees on the Point-of-Service plan will be changed to the classic plan
- vii. SmartCare opened up to everyone effective 1/1/2018. Available at all UAMS facilities.
- viii. Employees will receive a flier noting the changes in September. More details will be available in the October Open Enrollment packet.

a. Transit and Parking updates – Gary Smith

- i. New meters installed at all garages except Harmon.
 - i. Meters on Maple Street will go away when its redesigned.
 - ii. Goal is to update Harmon over Christmas
 - iii. Meter codes are different for the new meters.
- ii. Remote lot at Baum West has been temporarily moved to Beechwood during Bikes, Blues, and BBQ. Will move back the following week.
- iii. Whoosh! Is active and available to pay meters.
- iv. Any questions, email garys@uark.edu.

4. Approval of August minutes- Elon Turner

- i. Motion to approve made, seconded, and approved to accept August minutes

5. Committee Reports

a. Special events update – Susan Stiles

- i. Event October 9-13 – Staff Appreciation Week

1. Movie, yoga wellness, retirement, Razorback Board game, candy delivery to staff, DDDH to honor staff that week.
2. Send ideas to develop hashtag to aparker@walton.uark.edu

ii. RazorGifts Launch

1. Gift chairs – Shelby Hanson & Cedar Middleton
2. Will need help!

6. Meeting Adjourned at 10:21 A.M.

Respectfully Submitted,

Eva Cordero