

Staff Senate Meeting Minutes
October 12, 2017
AR KU 504

Members Present: Raymond Anders, Alex Booth, Christopher Clanton, Eva Cordero, Cat Donnelly, Tonya Foster, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Shelby Hanson, Derrick Hartberger, Roy Hatcher, Travis Lynch, Jeremy McAtee, Elizabeth McKinley, Debbie McCloud (XO), Cedar Middleton, Devyn Moore, Cindy Morley, Allen Porter, Leslie Pounds, Mary Skinner, Bryon Speller, Sara Beth Spencer-Bynum, Elon Turner, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

Members Absent: Denise Bignar, Blake Chapman, Laura Cochran, Autumn Parker, Michael Rau, Susan Stiers

1. Regular meeting was called to order by Chair, Elon Turner, at 9:32 am.
2. Adoption of the agenda
3. Part-Time Employee of the Year Award- Roy Hatcher
4. Roll call – Cindy Morley
5. Campus Updates
 - a. Human Resources Update- Debbie McCloud
 - i. Awards banquet was Tuesday, will be second Tuesday of October next year
 - ii. Open Enrollment November
 - i. Removing Point-of-Service & keep classic (mostly unchanged)
 - ii. Add Premier Plan – low deductibles, low copay, 100% coverage on labs, but higher premiums.
 - iii. Offer a Health Savings Plan with a Health Savings Account (HSA)
 - iv. Offering SmartCare option from UAMS providers and Pat Walker
 - v. Information sessions in November

- vi. Health and Benefits fair November 8
- vii. Please invite HR to staff meetings to go over benefits changes
- viii. Changing dental providers from Delta Dental to BCBS
 - 1. Will offer child orthodontic
- ix. Small increase for life insurance
- iii. State of Campus address

- i. Action item was to increase classified staff pay

6. Approval of September minutes- Elon Turner

- a. Motion to approve made, seconded, and approved to accept August minutes

7. Committee Reports

- a. Employee of the Quarter updates from Mary Skinner

- i. Nominations due Monday
- ii. 10 nominations right now

- b. Staff Appreciation Week- Shelby Hanson

- i. Today ice cream social 1:45
- ii. Noon to 1 going back to school fair
- iii. Tomorrow free volleyball-6
- iv. Razorgifts live- applications open, will be posted in newswire
 - 1. Open until November 3rd
 - 2. Will send blurb to senators to send out to employees
 - 3. Restricted on accepting money- Cash or check with receipt
 - 4. Shelby, Autumn and Cedar will go to someone to get gifts

v. Elon- Please encourage departments to sponsor own Staff Appreciation Events

1. Send pics to Senate

8. Open Discussion

a. Gerry- Bake Sale at Facilities Management to raise money for United Way

b. Bryon and Denise- Ideas to make staff senate website trendy-

i. Official site and a Facebook site to connect with staff

ii. To showcase staff who are doing great things- send to Bryon, Denise, or Cecilia

iii. Staff Senate Newsletter

1. Able to give to people in area

iv. Consider combining the reveal of employee of the years with the banquet

9. Transit and Parking Update- Gary Smith

a. Continuing to test LPR

b. Multiple Space meters installed, except in Harmon Garage

10. Discussion Points- Elon

a. Executive Committee meeting

i. Separate Awards from regular meeting?

1. 2 separate days, or could start earlier

2. Having awards during regular meeting provides built in audience

ii. Do actual reveal of employees of the year at the Awards banquet?

iii. How do we highlight staff who are meeting the Guiding Priorities?

1. Highlight staff stories

iv. Looking at certificate programs for more disciplines on campus to advance staff

1. Funding

11. Motion to move discussion regarding certificate programs to Internal Affairs and work with HR for more information and the development of proposal

a. A motion was made, seconded, and approved to accept the motion to move the discussion regarding certificate programs to Internal Affairs and to work with HR

12. Meeting Adjourned at 10:22 A.M.

Respectfully Submitted,

Eva Cordero