

Staff Senate Meeting Minutes
Reynolds Center Auditorium
December 14, 2017

Members Present: Raymond Anders, Denise Bignar, Alex Booth, Blake Chapman, Christopher Clanton, Laura Cochran, Cat Donnelly, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Shelby Hanson, Jeremy McAtee, Elizabeth McKinley, Debbie(XO) McCloud, Cedar Middleton, Devyn Moore, Cindy Morley, Autumn, Parker, Allen Porter, Michael Rau, Bryon Speller, Sara Beth Spencer-Bynum, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins

Members Absent: Eva Cordero, Tonya Foster, Derrick Hartberger, Roy Hatcher, Travis Lynch, Leslie Pounds, Mary Skinner, Carrie Whitmer, Tiff Wimberly

1. Regular meeting was called to order by Chair, Elon Turner, at 9:30 am.
2. Motion to approve made, seconded, and approved to adopt agenda
3. Recognition of Employee of the Quarter by Susan Stiers
4. Roll call – Denise Bignar
5. Campus Updates
 - a. HR Updates- Debbie McCloud
 - i. Insurance enrollment statistics
 - i. Added 45 employees to insurance. 5% enrollment in both HSP and Premier Plans
 - ii. Communicated anticipated premium increases for health insurance.
 - iii. Employees will use two annual leave days for 12/28-29 over the holiday break

	HSP	Premier
Below \$28,000	15	17
\$28,000 - \$38,999	28	34
\$39,000 - \$54,999	41	39
\$55,000 - \$99,999	64	86
\$100,000 - \$149,999	37	24
Above \$150,000	23	24
Total Employees	208	224

- ii. Working with Lisa Frye on certification programs
 - iii. Received approval for compensation approval guidelines for salary increases.
 - iv. 2018 Strategies will engage other universities in the state to increase class/comp
- a. Transit and Parking updates – Gary Smith
 - i. Will work on license recognition system – possibly a January rollout
 - ii. Training for parking representatives
 - iii. Lights on Harmon replaced during Christmas break

- iv. ARDOT: Interchange by Fayetteville Auto Park completed by end of December
 - v. Stadium Drive lane closure 12/20-21. Can access Stadium Garage on South
 - vi. South Clinton periodic closure between now and April
 - vii. Meadow 12/21 between 6:00am – 8:00pm
 - viii. New Communications Director – David Wilson
 - ix. Lot 14 Updates
 - i. Delta Gamma will start construction after commencement.
 - ii. May rebuild this lot this summer or next summer.
 - x. Great change on disability signs on McIlroy
 - xi. Will contact city about the stop sign at Mitchell/Eastern. Concerns about 11:30am – 12:30pm and 3:00pm – 4:30pm
 - xii. Will follow up with the city on pothole on Harmon leading to Clinton
 - xiii. A programming issue will not allow for payment less than 1 hour on Whoosh!
 - xiv. OPR System is having testing issues. Setup pretax for payroll deduction. Working on options
6. Motion to approve made, seconded, and approved to accept November minutes
7. Committee Reports
- a. Election Committee- Allan Porter
 - i. Challenge software for a better process. Once applications are complete, will look for new. SOP fall in line and follow process around April. Look at ASG nomination process
8. RazorGifts – Shelby Hanson
- a. There are 12 families total varying in size
 - b. Everyone will have their gifts by 12/15
9. Internal Affairs – Lisa Frye
- a. Working on Staff certification program. Continuing Education will help develop
 - b. IA committee will meet week of 12/18-21.
 - c. Will roll out something for February. Will use listserv to comment on what training you will need.
 - d. Want to prepare for career path. Potentially first responder.
10. Discussion
- a. FAMA Chili Cook off raised over \$2000 for United Way.
 - b. Opportunity to distribute savings for family subsidiaries.
 - c. OEOC Advisory Committee: Mandatory training for harassment. Advertise complaint process. Address climate survey.
 - d. Discussing merit and what happens.
11. Meeting Adjourned at 10:57 A.M.

Respectfully Submitted,

Eva Cordero