## Staff Senate Meeting Minutes May 11, 2017 University House

**Members Present:** Denise Bignar, Donna Carter, Stacey Clay, Laura Cochran, Eva Cordero, Cat Donnelly, Tonya Foster, Lisa Frye, Cecilia Grossberger-Medina, Shelby Hanson, Roy Hatcher, Jeremy McAtee, Debbie(XO) McLoud, Cedar Middleton, Devyn Moore, Cindy Morley, Autumn Parker, Leslie Pounds, Julie Rogers, Mary Skinner, Eric Specking, Bryon Speller, Sara Beth Spencer-Bynum, Susan Stiers, Elon Turner, Teresa Waddell, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

**Members Absent**: Blake Chapman, Christopher Clanton, Erika Gamboa, Marweta Haegele, Eva Owens, Travis Lynch

- 1. The meeting was called to order by Vice-Chair, Elon Turner at 9:30 A.M.
- 2. A motion was made, seconded, and approved to adopt the agenda.
- 3. Employee of the Quarter Awards Presentation- Mary Skinner
- 4. Roll call Teresa Waddell
- 5. Welcome to new Senators
- 6. Campus Updates
  - a. Human Resources Update- Debbie McLoud
    - i. Raises- Nothing definite to share
      - i. Moving to ADHE July 1
      - ii. Board of Trustees meeting May 24 to approve budget
      - iii. Classified performance evaluations need to be done
        - 1. Not having evaluations done can hold up getting merit pay
        - 2. Merit pay is separate from COLA for classified employees
    - ii. Benefits plan changes
      - i. 3D Mammograms
      - ii. Outpatient lab
      - iii. Co-insurance from 30% to 25%
      - iv. Rate increase 2%
        - 1. Will see small increases on going
      - v. Met with Benefits Advisory Committee
        - 1. Plan changes for July 1 are set
        - 2. May consider more changes in Jan
  - b. Campus climate survey- Elon Turner
    - i. So far 18% completion rate
    - ii. Need as many staff to complete survey to get better results
    - iii. Closes on May 22
    - iv. Raw data is not saved
      - i. Need to send out an email clarifying the confidential nature of the results
    - v. Table at picnic to answer questions
  - c. Transit and Parking updates Gary Smith
    - i. New parking reps on campus for all day meeting

- ii. Issues with collaborating with Mapquest regarding closures.
  - i. Mapquest does not always reopen the roads
- iii. New parking system
  - i. Can register trailer like a vehicle. Must be attached or must have parking pass for each.
  - ii. Resident reserve lots open 5 P.M. on May 11<sup>th</sup>.
    - 1. Lot 50 closed during Walmart shareholders meeting
  - iii. Road closures
    - 1. Monday South end lower service will be closed
      - a. One way going South
      - b. Watch for signs
- iv. LPR still on track
  - i. Departments can register guests
    - 1. Vehicle information, name, license, cell number
    - 2. Can send out a link to register
  - ii. Garage- metered with WOOSH
- v. Gary to look into guest and department getting notification of parking permit
- vi. Limited transit service on Monday
- vii. Working with Google transit
  - i. Legal has concerns with contract
- viii. Transit parking committee 5-12-2017
- 7. A motion was made, seconded, and approved to accept the meeting minutes
  - a. Regular meeting on April 17, 2017
- 8. Committee Reports
  - a. Elections Jeremy McAtee
    - a. Review nominations
    - b. A motion was made, seconded, and approved to close officer nominations
    - c. Run off in secretary position
    - d. New officers in position July 1
    - e. New officers votes are not valid for this election
    - f. Can use absentee ballot
      - i. By Wednesday before Thursday's meeting
      - ii. Must be sent to Jeremy
  - a. Special events update on the Picnic- Cindy Morley
    - i. May 18 11:30-1:30
    - ii. At stadium South end zone
    - iii. Still some empty spots
    - iv. Executive Committee with QR code
    - v. ID card scanners at each entrance
      - 1. No one will be turned away
      - 2. Use data to draw for door prizes
    - vi. Razorback shuttle campusmaps.uark.edu
    - vii. Wear red shirts
    - viii. Walk through Monday

- ix. Clean up before at Gate 16 at 11 A.M.
- x. All hands on deck
- xi. Need all door prizes by Friday May 12<sup>th</sup> and who is donating
  - 1. Will not give out door prizes at picnic
- b. By Law revision review by Devyn Moore
  - i. 1<sup>st</sup> reading
  - ii. Review of changes
    - 1. Article 5.01 needs to be reviewed
    - 2. Article 7.01 F4 verb agreement
    - 3. Investigate adding certificate seekers in the future
- 9. Treasurer's Report Cat Donnelly
  - a. Will email report after meeting
- 10. Other news
  - a. Fringe Benefit meeting update- Roy Hatcher
    - i. Met last Friday
    - ii. Things asking for are already in the plan to go in place July 1
      - 1. Looking into expanding Smart Care
    - iii. Plan is very healthy
  - b. Staff Senate retreat July 13, all day at AWTC in Rogers 9-5
    - i. Special guests
    - ii. Working secession for year
      - 1. Set priorities
      - 2. Climate survey results
    - iii. Carpooling on listserv
    - iv. Trish's staff catering
  - c. Bryon Speller
    - i. T-Shirt options, email with size
- 11. Meeting Adjourned at 11:01 A.M.

Respectfully Submitted,

Eva Cordero