

Staff Senate Meeting Minutes

March 8, 2018

Willard J. Walker Hall room 303

Members Present: Raymond Anders, Denise Bignar, Alex Booth, Christopher Clanton, Laura Cochran, Alice Frizzell, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Derrick Hartberger, Roy Hatcher, Travis Lynch, Jeremy McAtee, Elizabeth McKinley, Debbie(XO) McLoud, Cedar Middleton, Devyn Moore, Michael Rau, Mary Skinner, Bryon Speller, Elon Turner, Quincy Ward, Trish Watkins, Carrie Whitmer

Members Absent: Eva Cordero, Tonya Foster, Shelby Hanson, Cindy Morley, David Mosley, Autumn Parker, Allen Porter, Sara Beth Spencer-Bynum, Susan Stiers

1. The meeting was called to order by chair, Elon Turner at 9:30 am.
2. Roll Call – Denise Bignar
3. Campus updates
 - a. Human Resources- Debbie McLoud
 - i. Announcement of available positions in HR
 - ii. Tax Reform Update: Do not assume enough taxes are held out of your check.
Especially for those who are claiming more than one deduction on their taxes.
 - iii. No longer charging fees for duplicate W-2s
 - iv. PSR Update
 - v. Performance Evaluation Update
 - vi. ERP Update: Implementing partner will be announced soon
 1. ERP Director search is under way
 2. Search for project leads will follow
 - vii. Update on Onboarding System
 - viii. 1,250 hr Rule Reminder
 - ix. Announcement of Countdown to Retirement to be held on March 14, 15, and 16
 - x. HR Certificate program expected May 1st

- xi. AR State University Working Group assisting with class/comp for staff
 - xii. Classification Specifications Review with ADHE
 - b. Gary Smith-Parking and Transit
 - i. State Hwy 112 project bid and start his spring- will be done in phases
 - ii. LRP- Working on trying to get payroll deduction.
 - 1. Can now do pre or post tax
 - iii. Summer projects
 - 1. 1100 Space remote parking building summer
 - 2. 35 & 38 lots being reconfigured
 - 3. Working with Facilities on MLK parking
 - 4. Leroy Pond extension
- 4. A motion was made, seconded, and approved to approve minutes for February 8, 2018 meeting
 - a. Bryon Speller abstained
- 5. Committee Reports
 - a. Elections- Roy Hatcher
 - i. Trish Watkins moves to adopt the rebalancing of academic and Student Affairs senator positions for the spring 2018 election. Passed with no objections.
 - ii. Trish Watkins: 2nd motion to resolve a tie in the election via a coin toss that the election committee will be responsible for. Passed with no objections.
- 6. Announcements and other discussions
 - a. Chancellor's goal for staff collaboration
 - i. Open floor to discussion
 - b. Staff Picnic May 16th at Baum Stadium
- 7. A motion was made, seconded, and approved to adjourn 10:41 am

Respectfully Submitted,

Eva Cordero