

Staff Senate Meeting Minutes
Arkansas Union 504
April 12, 2018

Members Present: Raymond Anders, Denise Bignar, Alex Booth, Christopher Clanton, Eva Cordero, Tonya Foster, Alice Frizzell, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Derrick Hartberger, Roy Hatcher, Travis Lynch, Jeremy McAtee, Elizabeth, McKinley, Cedar Middleton, Devyn Moore, Cindy Morley, Autumn, Parker, Michael Rau, Mary Skinner, Bryon Speller, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins

Members Absent: Laura Cochran, Shelby Hanson, Debbie(XO) McCloud, Allen Porter, Sara Beth Spencer-Bynum, Carrie Whitmer

1. The meeting was called to order by chair, Elon Turner at 9:30 am.
2. A motion was made, seconded, and approved to adopt agenda
3. Staff Grievance Hearing Presentation by J'onnelle Colbert-Diaz
4. Roll Call – Denise Bignar
5. Campus updates
 - a. Human Resources-
 - i. Benefits- Richard
 1. Will be sending reminder email regarding Annual Benefits Summary Statement
 - a. Can come to HR office to have printed if needed
 2. Next 1% Retirement increase to the required employee contribution July 1
 - a. From 2% to 3%
 3. 1% Health insurance increase to premium July1
 - a. Reducing employer coverage subsidy for family
 - i. 1st of 3 to go into effect July 1
 - ii. Still getting proposed premiums approved, will notify after approval

4. Not anticipated any other changes for July 1
5. Tobacco user surcharge may go in to effect January 2019
- ii. Recruiting and Development- Lisa
 1. Jacque on extended leave and Judith helping with HR Certificate Program
 - a. Launching May
 - b. Hoping to launch other programs
- b. Gary Smith-Parking and Transit
 - i. 4 way stop Eastern and Mitchel- May 14 install
 - ii. Parking lots closed this summer
 1. Lots: 44, 29, 35, 38, 58, 99, 14, 54A, 63
 - iii. Leroy Pond extension on hold till next summer
 - iv. LPR Still testing
 1. BASIS interface now working
6. A motion was made, seconded, and approved to approve minutes for March 09, 2018 meeting
7. Committee Reports
 - a. Elections- Roy Hatcher
 - i. Nominations went out Monday
 - ii. Open nominations-Staff Senate officers
 1. Open until the end of May meeting
 2. Elections at June Meeting
 - a. Denise Bignar nominated and accepted for Vice-Chair
 - b. Trish Watkins nominated and accepted for Chair
 - c. Cindy Morley nominated and accepted for Treasurer

d. Can nominate further on listserv or next meeting

b. Special Events- Autumn

i. Picnic- Wednesday, May 16th 11:30-1:30

ii. Baum Stadium

1. Sign-up sheet to work
2. Will be on sharepoint
3. Need everyone to work 4 hours
4. Michael set-up VIP servers
5. Vendor Fair Updates- 5 confirmed
6. 20th anniversary of picnic
7. Send door prizes to Cindy

iii. Transportation-

1. Running busses
2. Unlimited parking
3. May try 2-Go boxes for those who don't have time

8. Announcements and other discussions

a. Lisa-

i. HR occasionally asks for help from Staff Senate for appeals

1. Have had 2 in past year
2. Ask for review and recommendation

b. Employee of Quarter due Monday

c. Cross-Campus collaboration for staff- presented to Chancellor

i. Asked Elon to talk about need for change in how staff raises are applied around campus

1. Will Staff be willing to give up portion of pay to underpaid employees?

2. Question on listserv

9. A motion was made, seconded, and approved to adjourn 10:21 am

Respectfully Submitted,

Eva Cordero