

Staff Senate Minutes

April 14, 2022

Debbie McCloud - HR Updates

- Performance reviews are currently wrapping up.
- Salary increases to base pay and merit payments are planned pending Board of Trustees approval. The board's next meeting is May 25.
- Health insurance premiums will increase. There will be no change to our dental insurance or to our health plan.
- Human Resources is launching a compensation and classification study. This will be spearheaded by Debbie McCloud. The goal is to implement a comprehensive compensation plan across campus.
- If approved, all positions will be non-classified by 2023.

Gary Smith - Parking & Transit Updates

- Yield markings for Garland and Harmon parking garages are planned for summer.
- Please note lots that will need to be vacated for the Garth Brooks concert on April 23.
- There will be a 3% increase for parking permits next year.

Treasurer's Report

- Outstanding Team Award - There were 7 nominations., Arkansas Teacher Core is the winner.

Elections

- The nominations survey was sent out via Newswire. Please nominate those who you think would do a great job serving on Staff Senate.
- Elections will begin on April 24th.

Employee of the Quart and Employee of the Year

- There were 11 nominees for Employee of the 3rd Quarter.

Special Events

- The Staff Senate Picnic is May 19. Set up is May 18 from 11:00-1:00.
- There will be a vender fair. If you have questions, please contact Jen Boyer.
- The Staff Senate Celebration is April 26 at 1:30.

Childcare Assistance Committee

- The survey data will be analyzed early this week. There have been 220 responses.

Chair Updates:

- The chancellor search is continuing.
- About 100 individuals joined the Staff Senate Forum.
- Officers met with Chancellor Robinson yesterday. Raises and childcare assistance were discussed.
- Remote and Flexible Task Force continues to meet. They are looking at the approval process being done through Workday.
- Staff Senate Officer nominations are needed **by** the May senate meeting.

Around the Senate:

- Arkansas Alumni Association Working Like a Hog event is April 28.
- Chancellor's Commission on Women panel is on April 18 and will focus on empowerment through mentoring.
- Be kind to your Anthony Travel agent and follow all travel rules.
- Orientation begins on May 25.

Attendees:

Aaron	Abbott	Present
Wayne	Bell	Present
Denise	Bignar	Present
Jen	Boyer	Present
Betsy	Bushmiaer	Present
Erin	Butler	Absent
Roy	Cordell	Present
Michela	Cupello	Present
EmmaLe	Davis	Present
Tracy	Deffebaugh	Absent
Danielle	Dunn	Absent
Matthew	Fey	Present
Rachel	Gray	Present
Cecilia	Grossberger-Medina	Absent
Derrick	Hartberger	Present
Travis	Hefley	Absent
Joe	Loy	Absent
Tony	Boyd	Absent
Matthew	Meyers	Absent

Elizabeth	Miller	Present
Chantel	Moseby	Absent
Autumn	Parker	Present
Theresa	Parrish	Present
Ben	Pollock	Absent
Allen	Porter	Absent
Stephen	Ritterbush	Absent
Amber	Roth	Present
Cindy	Ryan	Present
Amy	Shell	Absent
Myrlinda	Soedjede	Present
Trish	Watkins	Present
Kelly	Westeen	Absent