

Staff Senate Meeting Minutes
January 8, 2025
Monthly Meeting
Willard J. Walker Hall Room 504

- I. The meeting was called to order by chair, Roy Cordell, at 1:30 PM.
- II. A motion was made, seconded, and passed to adopt the January meeting agenda.
- III. Roll Call – Vince Capps
- IV. Campus Updates
 - i. Transit and Parking - Gary Smith
 - a. Short term meters removed, last of kiosks being removed this week.
 - i. Hourly parking payment now available via Flowbird app or mobile pay/text to pay.
 - ii. One parking payment now available via Flowbird app or mobile pay/text to pay.
 - b. Resident Reserved parking returns to resident only this weekend
 - c. Union Station work mostly completed over break, some stairwell wall coverings remain.
 - d. Faculty/staff permits no longer valid in those lots starting Monday 1/13.
 - ii. Human Resources - Ashley Ingram (for Amy Ochoa)
 - a. Performance evaluation task launched in Workday for managers to review position descriptions.
 - b. Evaluations planned to launch end of January, due by March 31st.
 - c. Training on performance evaluation process and Q&A sessions planned for February.
 - d. Effective 1/1/25, new tiered leave accrual program based on years of service implemented.
 - e. Catastrophic Leave program slated to be phased out per UA System directive. HR working to outline phase out plan and extend program as long

as possible.

f. Motion passed to refer catastrophic leave issue to Internal Affairs committee for next steps on advocating to continue the program.

V. Approval of Minutes from December Meeting

- The December meeting minutes were approved.

VI. Treasurer's Report - Trish Watkins

a. Current balance is \$18,524.72

b. Only expenses in December were part-time chair salary and fringe benefits.

VII. Committee Reports

i. Elections - Ruth Parcels

a. 14 Staff Senate seats open for election this year across divisions. 7 open seats in Academic Affairs.

b. Newswire article going out soon to drum up interest. Nominations aimed to open next week and close by end of January.

c. All candidates, including returning senators, must secure 2 nominations to appear on ballot. More nominations move candidates higher on ballot.

d. Motion passed to combine VCRI and VCED into one election unit for 2025 since both fall below 50 staff threshold.

ii. EOQ/EOY - Ashley Reeves

a. 2nd quarter EOQ nominations due January 15th. Newswire reminder going out.

VII. New Business

- None

IX. Old Business

i. RazorGifts Update - Becca Clifton

a. Program was a success, served 34 families and 91 children.

b. Several additional families that didn't meet qualifications were also matched with sponsors.

ii. Board of Trustees Policy 810.1 Revisions

a. Senators reviewed proposed edits to policy 810.1 discussed last meeting.

b. Additional edit proposed to change "final action" to "recommendation" for matters referred to Campus Council.

c. Edits approved by 76% vote. Revised policy will be sent to HR for next steps.

X. Chair's Report - Roy Cordell

- No report items beyond heavy snow forecast for tomorrow afternoon.

XI. Next Meeting

- The next meeting will be on February 12, 2025, 1:30-3:00pm, WJWH 504.

XII. Around the Senate

- Two new committee chairs appointed - Kaitlyn Riggin for Communications, Kim Gillow for Internal Affairs.
- Two new senators appointed - Christopher Robinson and Chantelle Mosby.

XIII. Adjourn

Attendance: Karmen Boddie, Jen Boyer, Chris Butler, Erin Butler, Vince Capps, Becca Clifton, Roy Cordell, Alisha Gilbride, Lance Grigsby, Hershel Hartford, John Jackson, Alli Johnson, Dani McCool, Katherine Miller, Autumn Parker, Ruth Parcels, Ben Pollock, Allen Porter, Ashley Reeves, Kaitlyn Riggin, Jason Riley, Stephen Ritterbush, Mary Skinner, Myrlinda Soedjede, Trish Watkins, Carrie Whitmer

Absent: Michella Cupello, AnReckez Daniels, Kim Gillow