

Staff Senate Minutes
June 12, 2024 3:00 PM
CORD 349

- I. The meeting was called to order by chair, Roy Cordell, at 3:01 p.m.
- II. A motion was made, seconded, and passed to adopt the agenda.
- III. Roll Call – Myrlinda Soedjede
- IV. Campus Updates
 - A. Parking and Transit Updates – Gary Smith (absent)
 - B. Human Resources Updates – Michelle Hargis Wolfe (handout of updates in the chat)
 1. UARK Leaders Cohort Five
 - a. Highest level of leadership determines the topics that will be addressed
 - i. Examples: “Efficiency” and “Belonging”
 - b. Nominations are open in October for people who lead teams
 - c. Contact Anne Shelley at ashelley@uark.edu for more information
 2. Paid leave options for tornado recovery
 - a. If benefits-eligible and suffered damage, may submit up to five days (40 hours) of paid leave through August 31, 2024
 3. Staff Class/Comp Project
 - a. Working to launch new website to cover the implementation plan, new architecture, and timeline
 - b. Will launch training soon to provide information about new architecture. Will begin with supervisors and then employees
 - c. 3% COLA
 - i. Pay increase can be viewed in Workday
 - d. Market adjustments will be distributed in September but back-dated until July 1
 - e. In early July, unit leaders will be updated on the faculty and GA compensation projects
 - i. Trying to implement all three together
 - f. Managers will receive information to share with employees
 4. Questions/discussion
 - a. Instance of an employee whose extra time was rolled into vacation rather than comp time at 1.5 times
 - i. Email Stacey Moore about the issue
 - b. Prioritizing employees who are further away from the minimum of the range for their job families.
 - c. New job architecture will be visible on the website, including what job families employees are in and their pay ranges
 - d. Ability for people to move up their ranges based on time in position will be considered up to 10% after ensuring they are at least at the minimum
 - e. Considering what happens if a person leaves between July 1 and September 13 and are eligible for market increase – how they will receive the pay?
 - f. No freeze on hiring – some position movement and pay increase freezes
 - g. Managers training scheduled July 8-29th
- V. A motion was made, seconded, and passed to approve the Staff Senate May minutes
- VI. Treasurer’s Report – Autumn Parker
 - A. Autumn shared the treasurer's report in the chat
 1. Cleaned it up according to all charges for the year

2. Expect to end with \$274 in the budget
 3. Need to pay the Team Award and photographer fee
- VII. Committee Reports
- A. Communications – Vince Capps
 1. Send the “Meet Your Senators” info. Send a note if you don’t want to be included.
 - B. EOQ/EOY – Ashley Reeves
 1. Fourth quarter nominations due by July 15
 - C. Legislative committee – Trish Watkins and Ben Pollock
 1. Signature period for ballot petitions ends July 5. Currently, the only place to sign is at the Farmer’s Market
 2. Will add information about the ballot initiatives to <https://staffsenate.uark.edu/advancing/election-info.php>
- VIII. New Business
- A. Officer Elections – Kim Gillow
 1. Nominees
 - a. Chair – Roy Cordell
 - b. Vice Chair – Autumn Parker
 - c. Treasurer – Trish Watkins
 - d. Secretary – Wayne Bell
 2. A motion was made, seconded, and passed to vote by for the unopposed candidates by acclamation. Voted 25 FOR, 0 AGAINST
 - B. Incoming senators introduced themselves
 1. AnReckez Daniels
 2. Jason Riley
 3. Shannon Siebler
 4. Lee Shoultz
 5. Lance Grigsby
 6. Kara Karstedt
- IX. Old Business – N/A
- X. Chair’s Report – Roy Cordell
- A. FLSA update – July 1 nonexempt employee salary threshold increasing and then another increase is expected January 1
 1. Being challenged in court but as it stands, will likely proceed
 - B. Farewell to senators rolling off
 1. Elizabeth Miller
 2. Tracy Deffebaugh
 3. Amy Shell
 4. Rachel Piontak
 5. Travis Hefley
- XI. Upcoming Meeting
- A. July 10, 2024 Retreat – Location TBD, approximate time 8:00 am—4:00 pm
- XII. Around the Senate
- A. Executive committee chairs, send log-in information to Roy and Autumn to set access to the committee information.
 - B. Committees will be established at the retreat. Senators will choose 2-3 committees they prefer to serve on.
 - C. Lance suggested using sustainable event practices for the retreat and will send information to Roy with suggestions.

XIII. A motion was made, seconded, and passed to adjourn at 4:15 p.m.

Senators in attendance: Wayne Bell, Karmen Boddie, Jen Boyer, Erin Butler, Vince Capps, Becca Clifton, Roy Cordell, Tracy Deffebaugh, Kim Gillow, Walter Green, Hershel Hartford, Travis Hefley, John Paul Jackson, Elizabeth Miller, Katherine Miller, Ruth Parcels, Autumn Parker, Rachel Piontak, Ben Pollock, Allen Porter, Ashley Reeves, Kaitlyn Riggan, Stephen Ritterbush, Amber Roth, Cindy Ryan, Myrlinda Soedjede, Trish Watkins, Carrie Whitmer

Senators not in attendance: Chris Butler, Michela Cupello, Alisha Gilbride, Alli Johnson, Amy Shell