

Staff Senate Minutes
March 9, 2023, 9:30AM
Unity House – Multipurpose Room

- I. The meeting was called to order by chair, Roy Cordell at 9:32 a.m.
- II. A motion was made, seconded, and passed to adopt the agenda.
- III. Roll Call – Myrlinda Soedjede
- IV. Campus Updates
 - A. Human Resources Updates –Michelle Hargis Wolfe
 1. Michelle introduced herself to the Senate – provided some of her background/career
 - a. Philosophy: People → Processes → Technology
 - b. Plan to run as an HR service delivery model
 2. Classification and Compensation Project
 - a. Taking over the class/comp study for Debbie temporarily
 - b. Doing listening tours
 - c. Wanting to know what people are doing – looking at job families and whether words make sense. Not yet focusing on adjusting job descriptions
 - d. There is a lot of discussion about combining job families – have to know where work is to describe to potential employees
 - e. Developing career ladders for current/potential employees
 - f. Employer of Choice
 - 1) Employee value proposition
 - i. Benefits
 - ii. Compensation
 - iii. What words cause people to want to come to the University?
 - g. Shared her email address: wolfem@uark.edu
 - 1) Happy to consult/talk and learn about our business and positions
 - B. Parking and Transit Updates – Gary Smith
 1. Implemented e-citations March 1
 2. Going cashless this month (March 20) – still accepting coins in the meters for now
 3. Proposed fee increases pending Board of Trustees approval
 - a. Faculty/staff blue reserved increasing \$35.89 for the year
 - b. Faculty/staff >\$40K going up \$.86 cents/month
 - c. Faculty/staff <\$40K going up \$.22 cents/month
 - d. Garage is increasing \$3.93 per month
 - e. UAPD moving violations increasing by \$5
 - f. Athletics violations increasing from \$125 to \$150
 - g. Safety hazard violations increasing by \$25.
 4. Questions/discussions
 - a. Increasing due to inflation – construction costs increasing
 - 1) Need to build more parking – likely garages because student population increasing
 - 2) Some lots are being looked at for potential building sites
 - b. Underground garages?
 - 1) Costs likely twice as much as above-ground
 - c. Parking and transit accommodation for electric vehicles
 - 1) Two charging stations with two ports per station – 20 people currently using them

- 2) Will likely install more near residence halls
 - 3) \$2.85/hour charge for charging
 - i. Charged using a charge-point membership card
 - d. Does the potential inclusion of offices/classroom space integrated into a parking garage change the price at all? Does it make it more feasible?
 - 1) Depends on source of funding – still have to consider fire code regulations that may cause restrictions
 - e. With the license plate scanning, stopping the printing of decals, etc. - do these help reduce parking costs?
 - 1) Yes, it does so far because haven't been able to hire enough staff. Working with about 20% staff
 - f. We have an employee who is leaving the campus and received an email from P&T very nice informing them that we're sorry that your leaving, good luck in your journey and that any refund due to you from your parking pass will be refunded promptly
 - 1) Get a monthly report from HR and are given two weeks beyond the termination date until permit ends. Refund prorated amount if bought through end of the year
- V. Approval of Minutes from February Meeting
- VI. Treasurer's report – Wayne Bell
- A. Newest budget Excel sheet is in the Teams chat – on par with where it needs to be. Storage unit has been paid. It hasn't cleared yet, but it has been paid. Planning to go clear it out and get rid of it.
 - B. EOQ1 and 2 have been paid
- VII. Committee Reports
- A. Awards – Jen Boyer
 - 1. Don't have final tabulations yet
 - 2. Looking for a new chair
 - B. Legislative – Jen Boyer
 - 1. Learns Act – legislative education reform bill was passed
 - a. Bill didn't have a lot of details
 - 2. House Bill 1359
 - a. Comprised of governing boards of counseling, psychology, social work, and alcoholism and drug abuse counselors – they will be one board
 - b. Board of 17 people all appointed by governor
 - c. Could affect PWHC and Student Affairs as well as certain degree programs
 - 3. House Bill 1141
 - a. Redefines consent and sexual assault – may be a more modern definition
 - 4. Senate Bill 382
 - a. Redefines and modernizes the concept of “meeting” under the Freedom of Information Act. Since we have more virtual meetings, it updates information about what a meeting is for the purposes of FOIA and what information can be obtained
 - b. Currently in Senate committee
 - 5. House Bill 1347
 - a. Financial Aid appeals process for higher education
 - 1) Could affect scholarships
 - b. Not completely sure about implications
 - 6. Questions/discussion

- a. From Amber: a bill has processes going into effect in the fall regarding financial literacy
- C. Communications – Vince Capps
 - 1. Team met on Tuesday – looking at updating the homepage
 - a. Trying to encourage traffic to the homepage
 - 2. Talked about possibly doing a group photo and having it on the Meet Your Senators page
 - 3. Thinking about having an Instagram account and doing a better job of sharing the website on social media
 - a. Maybe posting the minutes/events on social media
 - 4. Requests two new members because two won't be available the rest of the year.
 - a. Chantel has resigned due to her responsibilities for her new position
 - 5. Plan to have an updated homepage to show at the next meeting
- D. Elections – Elizabeth Miller
 - 1. 15 people have responded with nominations
 - 2. Just sent out a meeting request for the committee on the 30th to review nominations and make sure good to go
 - 3. Elections open April 1 and will go through the 21st
 - 4. Questions/discussion
 - a. If your term is expiring and you want to stay on, several members are happy to nominate
- E. EOQ/EOY – Autumn Parker
 - 1. Caught up on EOQ1 and 2
 - 2. Autumn shared the winners
 - a. EOQ1
 - 1) Category I - Professional/Non-Faculty - Academic
 - i. Sarah Goforth, executive director, Office of Entrepreneurship and Innovation
 - 2) Category I - Professional/Non-Faculty - Administrative
 - i. Amber Hutchinson, senior grant specialist, Office of Sponsored Programs
 - 3) Category II - Secretarial/Clerical
 - i. Lindsey Navarrette, office manager/career events assistant, University Career Services
 - 4) Category III - Technical/Paraprofessional
 - i. Nick Shapter, software support specialist, Department of Mathematics
 - 5) Category IV - Skilled/Service/Maintenance
 - i. Jonathan Silva, parking control officer, Parking Operations
 - b. EOQ2
 - 1) Category I - Professional/Non-Faculty - Academic
 - i. Colleen Whitman, online student support manager, Global Campus
 - 2) Category I - Professional/Non-Faculty - Administrative
 - i. Lisa Kulczak, institutional research assistant, Institutional Research and Assessment
 - 3) Category II - Secretarial/Clerical
 - i. Rosa Floyd, office manager, Office of Student Activities
 - 4) Category III - Technical/Paraprofessional
 - i. Debbie Deere, physician, Pat Walker Health Center
 - 5) Category IV - Skilled/Service/Maintenance

- i. Belief that they should be able to appoint someone within 30 days
- 4) Concern about the executive committee chair assuming the role of chairing a committee with a lot of work coming up in the near future. Some committees are pretty quiet at certain parts of the year and very busy at other times. Concern that it may suddenly create too much work for executive committee chair
 - i. Belief that the committee members would step up to assist with whatever is going on
- d. Tabled until April because we ran out of time for discussion.

Ran out of time

IX. A motion was made, seconded, and passed to adjourn at 11:01 a.m.

Senators in attendance: Wayne Bell, Karmen Boddie, Tony Boyd, Jen Boyer, Betsy Bushmiaer, Chris Butler, Erin Butler, Garry Butler, Vince Capps, Roy Cordell, Michela Cupello, Tracy Deffebaugh, Kim Gillow, Derrick Hartberger, Travis Hefley, Alli Johnson, Elizabeth Miller, Chantel Moseby, Autumn Parker, Ben Pollock, Allen Porter, Ashley Reeves, Kaitlyn Riggan, Stephen Ritterbush, Amber Roth, Cindy Ryan, Amy Shell, Myrlinda Soedjede, Trish Watkins

Senators not in attendance: Carrie Whitmer