Staff Senate Agenda September 11, 2024 Monthly Meeting Old Main, Boardroom

- I. The meeting was called to order by chair, Roy Cordell, at 1:30 PM.
- II. A motion was made, seconded, and passed to adopt August 2024 agenda.
- III. Roll Call Wayne Bell
- IV. Campus Updates
 - a. Human Resources Amy Ochoa

Ochoa shared a timeline of the new implementation for the Class and Compensation project. She shared that website is live and performing well.

Ochoa shared that faculty and staff worksheets (Class and Compensation) have been submitted to management. Managers should have two weeks to distribute the worksheets. Sheets must be distributed by 9/30.

Ochoa answered a question regarding best practices with progressive discipline. It is a best practice to use progressive discipline.

The would be no premium or plan increases, as of now, to insurance.

Open enrollment is approaching

b. Guest Speaker- Clayton Hamilton

Hamilton Discussed his new role as Vice Chancellor of Finance and Administration

V. Previous Meeting Minutes Approval

Trish Watkins shared a treasurer's report.

- VI. Committee Reports
 - a. Awards

Part Time Award Nominations are currently running in Arkansas News. Team will run in Spring.

b. Internal Affairs

Consideration of UREC membership for full time staff enrolled in classes, as they currently do not have the option (staff) to join.

Parental leave policy regarding two parent employees. May want to draft a resolution or re-review.

December 23rd is a Monday, it would be nice if that could be a remote day.

c. Scholarships

Gave 5000.00 for fall scholarships. Should start preparing for Spring.

Working on dates for fall celebration.

d. Transit and Parking

Parking is in touch with City of Fayetteville for drop off zone near the housing office, for Jean Tyson Center.

Razorback Transit study investigating customer satisfaction is 90% complete. So far, 80% of riders are satisfied with services. However, there were recommendations made.

e. Recognition/Staff Appreciation

Staff Appreciation week will be in October. A discussion centered about new and different ways to look at Staff Appreciation.

VII. New Business

- 1. Voting registration by October 7. Early voting starts October 21.
- 2. Senator Hartford lost a stepdaughter to cancer. Service is approaching.
- 3. Reminded to check teams' channel about information regarding staff education and tuition discount etc.
- 4. Information was provided on how to update your resume information in Workday.

IX. Old Business (No Outstanding)

X. Chairs Report

Roy asked for senators to share when they got their class and compensation worksheets.

XI. Next Meeting - October 09, 2024

XII. Adjourn

Senators Present:

Jason Riley

Stephen Ritterbush

Wayne Bell Karmen Boddie Jen Boyer Erin Butler Vince Capps Becca Clifton Roy Cordell Michela Cupello **AnReckez Daniels** Alisha Gilbridge Kim Gillow Walter Green Lance Grigsby John Jackson Alli Johnson Kara Karstedt Katherine Miller **Ruth Parcells** Autumn Parker Ben Pollock Ashley Reeves Allen Porter

Lee Schoultz
Shannon Siebler
Myrlinda Soedjede
Trish Watkins
Carrie Whitmer