

Staff Senate Meeting Minutes  
October 9, 2024  
Monthly Meeting  
Willard J. Walker Hall Room 504

- I. The meeting was called to order by chair, Roy Cordell, at 1:30 PM.
- II. A motion was made, seconded, and passed to adopt the October meeting agenda.
- III. Roll Call – Roy Cordell
- IV. Campus Updates
- V. Parking and Transit – Gary Smith
  - a. Expecting the final report from the parking study in the next couple of months.
  - b. Next will be starting a transit study that will take about a year to complete.
  - c. Human Resources – Amy Ochoa

Classification and compensation project is going well. There was some confusion about how time in position is calculated, that information is available on the website now. You should also be able to see your position information in Workday now. Staff are encouraged to discuss their job classifications with their supervisors and HR partners if they feel that they've been misclassified. Deans and department heads are the final authority on classifications; HR implements their decisions.

Senators stated that some staff are confused about career path, others are getting push back on classification review requests. Amy stated that staff could go directly to her if departmental leadership resists reviewing classifications.

Each college and unit handled classification decisions differently.

Senators clarified that the tax rate for back pay will be the same as regular pay.

- VI. Previous Meeting Minutes Approval
- VII. Trish Watkins shared a treasurer's report.
- VIII. Committee Reports

- a. Awards  
Myrlinda Soedjede reported that part-time awards has five nominees and will select a winner quickly.
- b. EOQ/EOY  
Nominations for EOQ for the first quarter are due by October 15.
- c. Internal Affairs  
Expressed intent to propose a resolution to the board of trustees to address some policies regarding parental leave.  
More information was gathered regarding UREC memberships, and the fee that students pay for membership is not paid by staff who are taking classes.
- d. Communications  
Testimonials are now available on the members page of the staff senate website.

IX. New Business

- a. A reminder that this is staff appreciation week.

X. IX. Old Business (No Outstanding)

XI. X. Chairs Report

- a. Roy is creating an ad hoc committee to meet with HR to discuss changes to staff appreciation week. Solicited volunteers.

XII. XI. Next Meeting – November 13, 2024

XIII. XII. Adjourn

Senators Present:

Michela Cupello

(NOTE – Some senators were staffing a Senate event)

AnReckez Daniels

Alisha Gilbridge

Karmen Boddie

Kim Gillow

Jen Boyer

Walter Green

Erin Butler

Lance Grigsby

Vince Capps

John Jackson

Becca Clifton

Alli Johnson

Roy Cordell

Kara Karstedt

Katherine Miller

Ruth Parcels

Autumn Parker

Ben Pollock

Ashley Reeves

Allen Porter

Jason Riley

Stephen Ritterbush

Lee Schoultz

Shannon Siebler

Myrlinda Soedjede

Trish Watkins

Carrie Whitmer